



The 32nd British Rowing Tour - Norfolk Broads Rivers Bure, Waveney & Yare 4th – 7th June 2026

WELFARE STATEMENT AND PLAN

In accordance with the British Rowing Safeguarding and Protecting Children Guidance for rowing competitions and British Rowing Safeguarding and Protecting Adults Policy (June 2021)

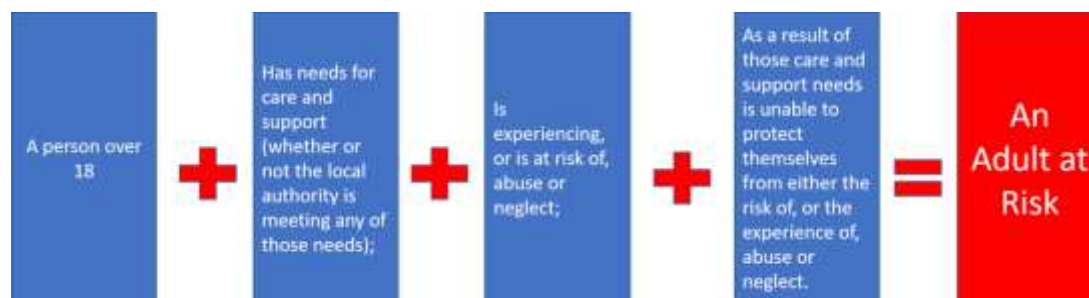
Welfare Statement

The Organisers of the British Rowing Association believes that the welfare and wellbeing of all children and adults is paramount. All children and adults, regardless of age, gender, ethnicity, religion, or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A Welfare Officer for the Tour will be appointed and will act as the point of contact for any concerns or allegations. The Welfare Officer for the event will be Linda Lloyd. She can be contacted during the event on her mobile telephone number (07745 954744) or via any BR Tour Organiser Official in attendance during the BR Tour event. The Welfare Officers' details and how they can be contacted will be included in the tour instructions.

In addition, during the Tour additional assistance and help can be obtained from NSPCC helpline (0808 800 5000), and the local authority or emergency services as deemed appropriate.

This document also covers vulnerable adults; British Rowing identifies an Adult at Risk as defined within the Care Act (2014) as below:



1. Reporting Structure

First point of contact is the Welfare Officer.

- The Welfare Officer may then contact the Chairman of the BR Tour Organising Committee if needed.
- The Safety Advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with the Chairman of the BR Tour Organising Committee, after consultation with the Welfare Officer and the Safety Advisor.
- A matter should be reported to the police when appropriate.
- The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness

- The Welfare Statement and Plan will be shared with participating crew members for the BR Tour during communication briefs and information packs provided.
- The Welfare Statement and Plan will also be included in the Crew Captain information pack for communicating with their respective crew members.
- The British Rowing Safeguarding and Protecting Adults Policy March 2020 will be made available to all Captains and participating crew members.
- A clear notice regarding contacting the Welfare Officer will be made available via email to all registered participants for the Tour.
- All personnel dealing with juniors and/or vulnerable adults in rowing should be aware of the British Rowing information on Safeguarding and Protecting Children and Protecting Adults Policy; there is an inherent assumption that each Crew applies good practise regarding the management of their crew entries throughout the event.
- The Safety Advisor will be aware of the Welfare Statement and Safety Plan.

3. Medical Provision

- In an emergency BR Tour Chairman/Officials/Safety Advisor/Welfare Officer may contact the emergency services using 112 or 999 as deemed required.

4. Captains and Responsible Adults

- All participants and captains must abide by British Rowing Rules of Racing, British Rowing Row Safe guidelines and the local rules governing the Tour. In addition, Captains and Adults with children or vulnerable adults in their care should familiarise themselves with the BR Tour Welfare Policy, in particular the Reporting Structure.

- The following documents may also be referenced and are available from BR Tour Organisers:
 - Briefing presentation
 - Waterway maps for each day of the tour
 - Safety Plan and Risk assessment
 - Boat captains' safety guidance

- The crew contact details entered on the BR Tour Register will be used to contact the adult responsible for any junior or vulnerable adult reportedly involved in an incident. It is therefore incumbent upon the person entering the crew to ensure that a usable contact number is included in the entry. No individual contact details for juniors will be held by the committee.

- Adults with responsibility for children entered in the event are expected to ensure that boating conditions are suitable. Adults, coaches and parents are reminded of the need for suitable clothing for the event, given that there is the possibility of waiting periods on the water. Crew Captains are further reminded that in rough conditions, it is they who must make the assessment of whether their crew can safely boat and participate in the conditions; particularly so where there is a junior cox.

5. Missing Persons

- If a person has been missing for more than 20 minutes, contact the Event Welfare Officer and/or the Event Safety Advisor via any official.

- If a child goes missing during an event, the following procedure will be applied.
 - Officials must ensure that all other children/vulnerable persons continue to be supervised appropriately while a search for the child concerned is carried out.
 - The initial report must be reported to the EWO.
 - The EWO will request all available officials to conduct a search of the surrounding area allocating each individual to a specific area.
 - Mobile communication should convey a description of the child but not their full name.
 - All those searching should be told to report back within a short time, dependent on the size of the area being searched.
 - If the child/vulnerable person cannot be found after a search of the immediate surroundings, the parents/carers should be contacted to advise them of the concern and reassure them that everything is being done to locate the child.

British Rowing 32nd Tour – Norfolk Broads 4-7th June 2026

- A note should be made of the circumstances in which the individual has gone missing and where he/she was last seen. A detailed physical description of the individual should be prepared, including their hair and eye colour, approximate height and build and clothing he/she was wearing, as this will be required by the police.
- The concern should be reported to the police if the search is unsuccessful, no later than 20 minutes after the initial missing person report if the search is ongoing.
- Police guidance should be followed, further action recommended should be taken and close contact with the police maintained.
- All officials involved, the parents, searchers, and police must be informed if at any stage the child is located.

6. Access to young or vulnerable people or their contact details

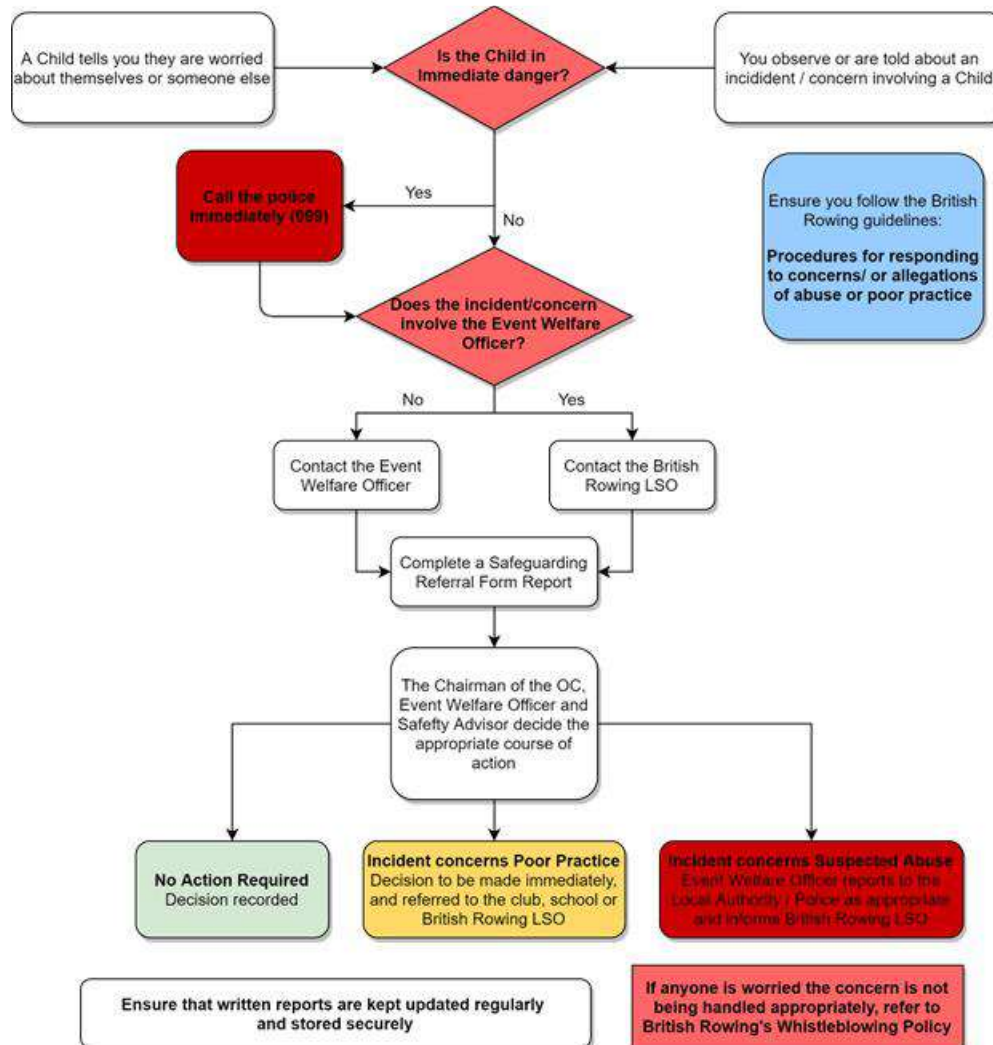
- Any personnel having contact unsupervised with Juniors or vulnerable adults in an enclosed environment, including transportation arrangements (if they have not had a DBS check) should only work supervised with someone who has a valid DBS certificate, together with consideration to the adult needs and consenting parents.
- Any information gathering or sharing will follow the guidance specified in the Data Protection Act 2018.

7. Photography

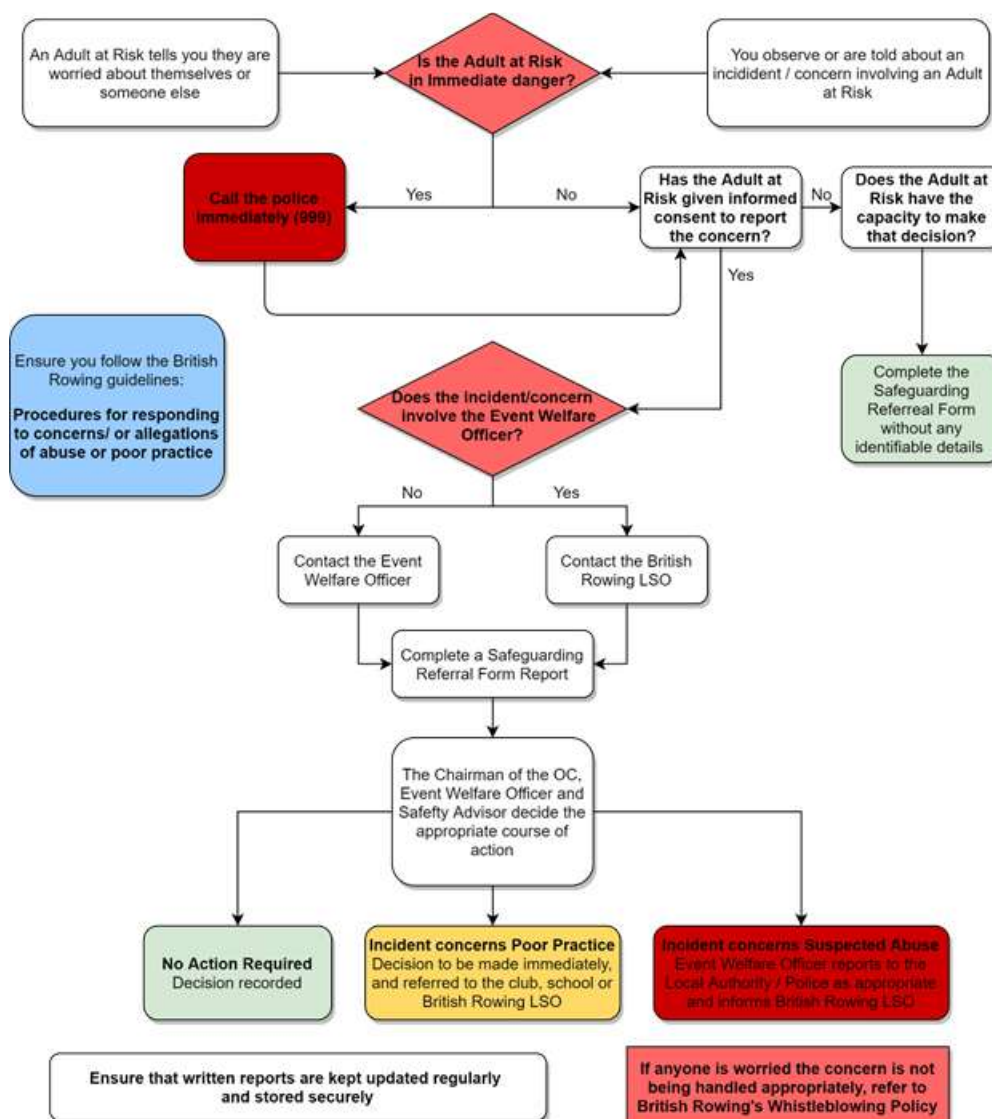
- The Organising Committee recognises that at a sports event such as the BR Tour, many participants and other supporters will wish to take photographs.
- Copy of the British Rowing advice on photography will be available via the BR organising committee members.

8. BR Tour Reporting Structure

For a Child:



For an Adult:



9. References and Data

The following are policies and guidance references that all members of the organising committee and Captains should be familiar with:

- <https://www.britishrowing.org/about-us/policies-guidance/>
- <https://www.britishrowing.org/knowledge/safeguarding/#>
- <https://www.britishrowing.org/wp-content/uploads/2021/09/British-Rowing-Safeguarding-Handbook-3-Club-training-and-competition-guidance-Covid-guidance-template.pdf>